

**Discipline: Change Management**

**Annotation**

**Labor intensity: 2 ECTS, 72 academic hours.**

**Final control form: test**

Today, any modern organization functions in an external environment that is constantly changing and requires changes from the latter in its various fields of activity and elements. In addition, the company, wishing to develop, also changes its strategy, technologies, products, personnel, etc.

This reality poses a requirement for highly qualified managers - economists the ability to identify the necessary reasons for change, an effective process for their implementation and management, and also combat staff resistance to organizational change firms. These theoretical and practical skills are formed by the discipline "Change management".

*Relationship with other disciplines of the specialty:* This course is based on skills and knowledge formed as a result of studying such disciplines is interconnected with such disciplines as "Fundamentals of Management", "Management personnel ", " Theory of organization ", "Marketing ", " Strategic management ", "Research of management systems", "Project management", "Quality management".

*Requirements for the initial levels of knowledge and skills of students:* before starting the study of this subject, the student must have theoretical and practical skills management, marketing activities, know the theory of organizations, process and system personnel management, be able to carry out a system analysis, as well as show a creative approach to solving various problems in the company.